



REDDING SCHOOL OF THE ARTS  
WHERE EDUCATION AND THE ARTS CONNECT

**Redding School of the Arts**  
California Nonprofit Benefit Corporation  
Board Meeting Agenda  
Posted Friday, September 10, 2021

**Date:** Thursday, September 14, 2021  
**In- Person Location:** 955 Inspiration Place, Redding  
**Room 21**  
**Open Session 5:45pm**

**ZOOM Information**

**Meeting ID:** 898 0011 6299

**Passcode:** kJB3iD

**Zoom Link:** <https://us02web.zoom.us/j/89800116299?pwd=WjQxNFNXU1ZPeWxNOFVFN0R6bIA1QT09>

**Dial by your location**

- +1 669 900 6833 US (San Jose)
- +1 346 248 7799 US (Houston)
- +1 253 215 8782 US (Tacoma)
- +1 312 626 6799 US (Chicago)
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)

**Meeting ID:** 898 0011 6299

**Passcode:** 433368

To join the Zoom meeting, from your computer, follow this link or type this into your browser:

Join Zoom Meeting <https://us02web.zoom.us/j/89800116299?pwd=WjQxNFNXU1ZPeWxNOFVFN0R6bIA1QT09>

Follow all prompts to run the Zoom software. We recommend you begin this process at least 15 minutes prior to the start of the Board meeting. Once you have successfully joined the meeting, you will be in the waiting room until the meeting begins.

The Rules for Conduct remain intact. If, after reviewing the agenda, you have any questions or comments, you may email your questions/concerns to [rsartsboardmembers@gmail.com](mailto:rsartsboardmembers@gmail.com) ahead of the meeting. Your email will be reviewed by the Governing Board as part of the board correspondence.

If during the meeting you wish to comment, you will need to raise your hand and wait to be recognized. At that time, your microphone will be unmuted and you will be permitted to address the Board.

Meeting called to order by Presiding Officer

Roll Call/Establish Quorum:

Jean Hatch, President	_____	Heather Wright, Vice President	_____
Lisa Stewart, Treasurer	_____	Jonathan Sheldon, Secretary	_____
Andrew McCurdy, Community Member	_____	Daria O'Brian, Community Member	_____

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Additional Non-Voting Participants:

Margaret Johnson, Executive Director	_____	Carol Wahl, Principal	_____
Wendy Sanders, Special Ed Director	_____	Sophia Zaniroli, Staff Liaison	_____
Cathleen Serna, Business Service Provider	_____		

Directors Report:	(10 Min)
Staff Liaison Report:	(5 Min)
Governing Board Report:	(10 Min)
Governing Board Correspondence:	(5 Min)

**Public Forum:**

Hearing of persons desiring to address the Board on a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).

**CONSENT AGENDA**

Items listed under the Consent Agenda are considered to be routine and are acted on by the Governing Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- 1.1 Approve 8/10/2021 & 8/24/2021 Board Minutes
- 1.2 Approve August 2021 Warrants
- 1.3 Approve RSA Donation – Electronic Drum Set for Music Department

**Call for Requests from the Audience to Speak to Any Item on the Agenda:**

**REGULAR AGENDA**

The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.

**Discussion/Action Agenda**

Financial Reporting

- 2.1 Discussion/Action: 2020/21 Unaudited Actuals (10 Min)
- 2.2 Discussion/Action: 2021/22 Budget Revision (10 Min)
- 2.3 Discussion/Action: Approve 2018/19 – 2020/21 Low Performing Student Block Grant Completion (10 Min)
- 2.4 Discussion/Action: Approve Amphitheater/Sound Booth Equipment Upgrade Quotes (10 Min)
  - 2.4.1 Theater Lighting – Light Board & Satellite Dimmers
  - 2.4.2 Sound Equipment – Apple MacBook Pro, Audio Software, Wireless Microphones
- 2.5 Discussion/Action: Update Authorized Signers on the RSA Umpqua Bank Accounts: (5 Min)
  - 2.5.1 Remove Steven Riley & Heather Wright as authorized signers on the Main Account
  - 2.5.2 Add Jean Hatch & Lisa Stewart as authorized signers on the Main Account
  - 2.5.3 Remove Steven Riley & Heather Wright as authorized signers on the ASB Account
  - 2.5.4 Add Jean Hatch, Lisa Stewart, and Margaret Johnson as authorized signers on the ASB Account
  - 2.5.5 Remove Steven Riley & Heather Wright as authorized signers on the FSA Account
  - 2.5.6 Add Jean Hatch & Lisa Stewart as authorized signers on the FSA Account
- 2.6 Discussion/Action: Update Authorized Signers on the RSA Tri-Counties Bank Account (5 Min)
  - 2.6.1 Remove Steven Riley & Heather Wright as authorized signers on the Scholarship Account
  - 2.6.2 Add Jean Hatch & Lisa Stewart as authorized signers on the Scholarship Account
- 2.7 Discussion/Action: Update Authorized Signers for All RSA Warrants & Fund Transfers through the County Treasury (5 Min)
  - 2.7.1 Remove Steven Riley & Heather Wright as authorized signers
  - 2.7.2 Margaret Johnson, Cathleen Serna, Robyn Stamm, and Lisa Stewart as authorized signers

General Reporting

- 2.8 Discussion: LCAP Update (5 Min)
- 2.9 Discussion/Action: 2021/22 School Re-Opening Framework & Guidance Update (10 Min)
- 2.10 Discussion/Action: Approve 10/2021 Participation in American Fidelity Section 125 Flexible Spending Plan(5 Min)
- 2.11 Discussion: Review of RSA LiveBinder (10 Min)
- 2.12 Discussion/Action: Set Date for Oct Special Governing Board Meeting (10 Min)
  - o CSDC Online Board Member Training
  - o 2021/22 Governing Board Goal Setting

Policy Review & Amendments

- 2.13 Discussion: Policy Review (10 Min)
  - 2.13.1 COVID-19 Vaccination & Testing Policy – 1<sup>st</sup> Read
- 2.14 Discussion/Action: Policy Amendment (5 Min)
  - 2.14.1 Temporary/Substitute Personnel Policy

Personnel Reporting

- 2.15 Discussion/Action: Teacher Consent Form – Thomas Burkett (5 Min)
- 2.16 Discussion/Action: Personnel Updates (5 Min)
  - New Hires:
    - o Lacy Schmall – 8/26 Lunch/Recess Para

**Final Meeting Comments:**

**Meeting Adjournment:**

**Next Regular Meeting:**

Date: Tuesday, October 12, 2021  
Time: 5:45 p.m.  
Location: Redding School of the Arts/Room 21  
955 Inspiration Place  
Redding, CA 96003

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Consent Agenda**

SUBJECT: Item 1.1 – 8/10/21 & 8/24/21 Board Minutes

PREPARER: Adel Morfin

RECOMMENDATION: Motion to Approve Minutes.

BACKGROUND:

See Attached Minutes

REFERENCE:



REDDING SCHOOL of ARTS  
WHERE EDUCATION AND THE ARTS CONNECT

**Redding School of the Arts**  
California Nonprofit Benefit Corporation  
Un-Adopted Board Meeting Minutes

**Tuesday, August 10, 2021**

**Open Session: 5:45 p.m.**

Meeting called to order by Presiding Officer Andrew McCurdy at 5:47 p.m.  
Roll Call/Establish Quorum:

Vacancy, President	_____
Andrew McCurdy, Vice President	_____X_____
Heather Wright, Treasurer	_____X_____
Daria O'Brien, Secretary	_____X_____
Jean Hatch, Founder	_____X_____
Jonathan Sheldon, Community Member	_____X_____
Lisa Stewart, Community Member	_____X_____

Additional Non-Voting Participants

Margaret Johnson, Executive Director	_____X_____
Wendy Sanders, Special Ed Director	_____X_____
Carol Wahl, Dean of Students	_____X_____
Cathleen Serna, Business Serv Provider	_____AB_____
Sophia Zaniroli, Staff Liaison	_____X_____

Board Recorder: Adel Morfin

Onsite Guests: Debbie Burkett, Tom Burkett, Josselyn Carter, Tara Day, Rhett Grover, Heather Hourany, Mari McCurdy, Candice Percia, Jaime Stack, Robyn Stamm, Katie Vernon, Joe Villalobos, and Byron Wylie.

Zoom Video Conference Guests: Tiffany Blasingame, James Crockett, Ryan Day, Laura Dunaj, Kevin Garvey, Natalia Garvey, Melissa Gratigny, Crystal Hilton, Ju, Amy Martin, Henry Patterson, Julie Patterson, Cassie Plummer, Matt Plummer, Rosanna Redding, Linda Schexnayder, Donna Scott, Lizzie Stoxen, Katie Swartz, Lissa Uhleman, Tiffany Williams, and Carla Zimmerman.

**DIRECTORS REPORT:**

- **Margret Johnson:**  
Reported on the ongoing High School expansion project. The committee has attended two building meetings with Gifford Construction and NMR Design Group, as well as City of Redding, to discuss preliminary planning. RSA instructional staff has been busy this week with professional development meetings. Wendy Sanders has been heading up MTSS trainings and working with staff on how to build community with their students.
- **Carol Wahl:**  
Nothing to report at this time

**STAFF LIAISON REPORT:**

- **Sophia Zaniroli:**  
Read a letter to the board on behalf of Unvaccinated Employees of Redding School of the Arts. The letter stated unvaccinated employees have been the target of harassment, discrimination, and threats due to personal medical choices and beliefs. They requested that the board set up a meeting with legal counsel to discuss their experiences, concerns, and rights as employees of RSA.

## **GOVERNING BOARD REPORT:**

- **Daria O'Brien:** Nothing to report at this time
- **Heather Wright:** Nothing to report at this time
- **Jonathan Sheldon:** Nothing to report at this time
- **Andrew McCurdy:** Nothing to report at this time
- **Jean Hatch:** Nothing to report at this time
- **Lisa Stewart:** Nothing to report at this time

## **GOVERNING BOARD CORRESPONDANCE:**

- The board acknowledges having received and reviewed board correspondence from Tara Day, Jason Webb, Barbara Adams-Graham-Wells, Anya Polen, Natasha Anderson, Lupe Garcia, Josselyn Carter, Rosanna Redding, Chris Cruz, Matt Plummer, and Amberly Stauffer.

## **PUBLIC FORUM:**

*Hearing of persons desiring to address the Board on a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).*

- No Comments

## **CONSENT AGENDA:**

*Items listed under the Consent Agenda are considered to be routine and are acted on by the Governing Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda.*

*It is understood that Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.*

- 1.1 Approve 6/22/21 Special Meeting Minutes
- 1.2 Approve June & July 2021 Warrants
- 1.3 Acceptance of Payroll Protection Program (PPP) Loan Paid in Full & Closed Effective 7/16/2021
- 1.4 Approve 2020/21 Spring Release Consolidated Application Report & Budget
  - 1.4.1 Certification of Assurance
  - 1.4.2 Protective Prayer Certification
  - 1.4.3 Title 1; Part A
  - 1.4.4 Title 2; Part A
  - 1.4.5 Title 4
- 1.5 Approve Disposal of Technology Equipment/Epson Projectors
- 1.6 Approve Annual 2021/22 TCDE Alliance for Teacher Excellence Induction Program MOU

Daria O'Brien moved to approve the consent agenda as listed, seconded by Heather Wright. Vote 6 Ayes: 0 Nays.

**Call for Requests from the Audience to Speak to Any Item on the Agenda:**

*The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.*

- The following individuals addressed the board with concerns or support of California Department of Public Health’s face mask mandate requiring universal masking indoors for K-12 schools:  
Debbie Burkett, Joe Villalobos, Rhett Grover, Tara Day, Josselyn Carter, Matt Plummer, Katie Swartz, Henry Patterson, and James Crockett.

**DISCUSSION/ACTION AGENDA:**

**2.1 Discussion/Action: 2021/22 Election of Governing Board Executive Officers**

The Governing Board annually elects its executive officers. Members of the Governing Board nominated themselves for available positions:

- Jean Hatch – Board President
- Heather Wright – Vice President
- Lisa Stewart – Treasurer
- Jonathan Sheldon - Secretary

Jean Hatch moved to approve the 2019/20 Governing Board Executive Officers as discussed, seconded by Daria O’Brien. Vote 6 Ayes: 0 Nays.

**2.2 Discussion/Action: 2021/22 Governing Board Meeting Dates**

The Governing Board reviewed the proposed 2021/22 board meeting dates as listed. The dates are based on the prior year board meeting schedule and correspond with reporting deadlines.

- Tuesday, August 10, 2021
- Tuesday, September 14, 2021
- Tuesday, October 12, 2021
- Tuesday, November 9, 2021
- Tuesday, December 14, 2021
- Tuesday, January 11, 2022
- Tuesday, February 8, 2022
- Tuesday, March 8, 2022
- Tuesday, April 12, 2022
- Tuesday, May 10, 2022
- Tuesday, June 7, 2022
- \*Tuesday, June 21, 2022 (Special Meeting)

Jonathan Sheldon moved to approve the 2021/22 Governing Board Meeting Dates as listed as listed, seconded by Heather Wright. Vote 6 Ayes: 0 Nays.

**2.3 Discussion/Action: RSA Resolution 2021-22-01: Local Control for Masking Petition**

Margaret Johnson reported having spoken with Columbia Superintendent, Clay Ross, with regards to Columbia ESD intent to petition the state for local control on masking requirements.

RSA Administration plans to do the same and is recommending board approval of RSA Resolution 2021-22-01 in order to petition state officials, and CDPH, to provide new face covering guidance for K-12 schools, and to allow local control regarding the decision for mask wearing.

Margaret stated RSA is a public school funded with public funds. By not following the mandate, the board can put the school at risk both fiscally and legally. Administration is taking the first steps to begin the process of petitioning the state for local control, but until such approval is granted, or upon new guidance from CDPH on masking requirements, RSA plans to uphold the mandate for universal masking.

Jean Hatch commented on the correspondence received by the board ahead of the meeting. She stated she reached out to other charter school leaders in the area on what options were available to schools. She stated RSA could potentially lose its funding, liability insurance coverage, and have the charter revoked if failed to comply with state and federal mandates. She agrees that petitioning the state for local control is the first step in addressing these issues.

Daria O’Brien moved to approve RSA Resolution 2021-22-01: Local Control for Masking Petition as presented, seconded by Jonathan Sheldon. Vote 6 Ayes: 0 Nays.

**2.4 Discussion/Action: School Re-Opening Framework & Guidance Update**

Margaret Johnson went over the highlights to RSA 2021/22 School Re-Opening Plan. RSA will open with in person instruction on 8/16. There will no longer be different phases of instruction, this includes distance learning. No social distancing of student desks in the classroom. Parent volunteers who wish to volunteer in their students' class would be welcomed. Margaret reported RSA would be allowed to have school assemblies once again, but there were still no changes to previous guidance related to band, sports and choir.

As of 7/28, CDPH requires universal masking while indoors. However, students will not have to wear a mask outdoors. Jonathan Sheldon inquired as to the school's enforcement policy when it came to the mandate, as it was not addressed in the reopening plan. Margaret stated Administration had just attended a meeting with local school districts and county health officials earlier in the morning regarding this issue. She stated local guidance called for schools to offer all students a face mask/shield, those that refuse to wear a mask while indoors will be held harmless, but will be excluded from further participation in the classroom until they comply. Students will wait outside the building while parents are called to come pickup them up. Administration will offer RSA families the option to participate in the independent study program, at any time during the year, without fear of losing their in-seat spot.

Motion:

Daria O'Brien moved to approve the School Re-Opening Framework & Guidance Update as written, motion seconded by Heather Wright.

Discussion: Jonathan Sheldon stated he considered the reopening plan to fall short of what is needed for board approval, given the controversy over masking requirements and liability exposure to the school. He suggests setting up a special meeting to confer with legal counsel and explore self-governance options, look into amending the charter language for self-governance, review the school's liability risks, and include a disclaimer in the reopening plan pertaining to the ongoing investigation into self-governance.

Margaret Johnson agreed to get in touch with legal counsel and notify the board with the date and time for the special board meeting.

Amended Motion:

Daria O'Brien moved to approve the School Re-Opening Framework & Guidance Update with an addendum added stating the school will continue to investigate via legal counsel, pursuing self-governance options, changing the School Charter, and any other legal aspects and/or avenues available. The motion was seconded by Heather Wright. Vote 6 Ayes: 0 Nays.

**2.5 Discussion/Action: CalOSHA Revised Emergency Temporary Standards – Addendum to CPP**

Margaret Johnson provided the board with a copy of CharterSafe's Summary of CalOSHA's Revised Emergency Temporary Standards. Changes include: updated requirements to employee face coverings, documentation of employee vaccination status, COVID-19 exposure notification requirements, testing requirements for unvaccinated employees. The changes will take effect immediately through January 2022 and will be added as an addendum to RSA's current CPP plan.

Daria O'Brien moved to approve **CalOSHA's Revised Emergency Temporary Standards** as written, seconded by Jean Hatch. Vote 6 Ayes: 0 Nays.

**2.6 Discussion/Action: 2021/22 Columbia/RSA Lunch MOU**

Margaret Johnson reported Enterprise Elementary School District would no longer be able to provide school lunch services to RSA due to a shortage in school lunch personnel. Administration reached out to Columbia to see if they were open to providing school lunch services. The proposed MOU would ensure services for the coming 2021/22 school year. Margaret also mentioned that RSA would continue to provide free school lunches to all families.

Lisa Stewart moved to approve 2021/22 Columbia/RSA Lunch MOU as written, seconded by Jonathan Sheldon. Vote 6 Ayes: 0 Nays.

**2.7 Discussion/Action: Policy Amendments**

**2.7.1 Cell Phone Stipend Policy**

**2.7.2 Home School/Independent Study Policy**

Margaret Johnson reported the Cell Phone Stipend Policy has been updated to reflect current and active positions that qualify for the stipend. Home School Virtual Independent Study Policy was amended to comply with Assembly Bill (AB) 130, as it relates to IS offering requirements, provisions for waivers of the offering requirements, as well as required parent notification, pupil-parent-educator conferences, and additions to board policies and written agreements.



Heather Wright moved to approve the policy amendments as written, seconded by Lisa Stewart. Vote 6 Ayes: 0 Nays.

**2.8 Discussion/Action: Personnel Updates**

**Resignations:**

- Alyssa Kennedy – 7/28/21 Paraprofessional
- Jessica Loucks – 7/31/21 Homeschool Teacher

**Employment Update:**

- Lisa Archer – 8/6/21 Home School Teacher
- Laura Dunaj – 8/6/21 Program Coordinator (Home School)

Lisa Stewart moved to approve the Personnel Updates as listed, seconded by Daria O'Brien. Vote 6 Ayes: 0 Nays.

**ADJOURNMENT:**

Meeting adjourned at 7:29 p.m.

**NEXT REGULAR MEETING:**

Date: Tuesday, September 14, 2021  
Time: 5:45 p.m.  
Location: Redding School of the Arts/Room 21  
955 Inspiration Place  
Redding, CA 96003

Governing Board Minutes Respectfully Submitted,

\_\_\_\_\_  
Daria O'Brien  
RSA Governing Board Secretary

\_\_\_\_\_  
Board Approval Date



REDDING SCHOOL of the ARTS  
WHERE EDUCATION AND THE ARTS CONNECT

**Redding School of the Arts**  
California Nonprofit Benefit Corporation  
Un-Adopted Special Board Meeting Minutes

**Tuesday, August 24, 2021**

**Open Session: 5:30 p.m.**

Meeting called to order by Presiding Officer Jean Hatch at 5:30 p.m.

Roll Call/Establish Quorum:

Jean Hatch, President	<u>          X          </u>
Heather Wright, Vice President	<u>          X          </u>
Lisa Stewart, Treasurer	<u>          X          </u>
Jonathan Sheldon, Secretary	<u>          X (via video conference)          </u>
Andrew McCurdy, Community Member	<u>          X          </u>
Daria O'Brien, Community Member	<u>          X          </u>

Additional Non-Voting Participants

Margaret Johnson, Executive Director	<u>          X          </u>
Wendy Sanders, Special Ed Director	<u>          X          </u>
Carol Wahl, Principal	<u>          X          </u>
Cathleen Serna, Business Serv Provider	<u>          AB          </u>
Sophia Zaniroli, Staff Liaison	<u>          AB          </u>

Board Recorder: Margaret Johnson

Onsite Guests: None

Adjourn to Close Session 5:35pm

**DISCUSSION/ACTION AGENDA:**

- o Conference with Legal Counsel — Anticipated Litigation (Gov. Code section 54956.9(d)(2).): (1)

Resume Open Session 6:37 pm

Report on Closed Session: No action was taken from the board.

**Call for Requests from the Audience to Speak to Any Item on the Agenda:**

*The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.*

- No Comments

**ADJOURNMENT:**

Meeting adjourned at 6:45 p.m.

**NEXT REGULAR MEETING:**

Date: Tuesday, September 14, 2021  
Time: 5:45 p.m.  
Location: Redding School of the Arts/Room 21  
955 Inspiration Place  
Redding, CA 96003

Governing Board Minutes Respectfully Submitted,

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Jonathan Sheldon  
RSA Governing Board Secretary

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Board Approval Date

Un-Adopted Draft

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Consent Agenda**

SUBJECT: Agenda Item 1.2 – August 2021 Warrants

PREPARER: Adel Morfin

RECOMMENDATION: Motion to Approve Warrants

BACKGROUND:

REFERENCE:

See Attached Warrant Summary Report (ReqPay12C)

Checks Dated 08/01/2021 through 08/31/2021

Board Meeting Date September 14, 2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010890666	08/03/2021	Amazon, Inc	62-4310	Classroom Sensory Tools/Supplies	514.67	
				Kraft Sheets Paper, 500 per Ream	16.08	530.75
9010890667	08/03/2021	AT&T Payment Center 530-223-1951 397 4	62-5910	7/17/21 - 8/16/21 Telephone Serv		1,956.93
9010890668	08/03/2021	Center for the Collaborative Classroom	62-4310	SIPPS 4E Intervention Packages for PD		15,018.44
9010890669	08/03/2021	City of Redding Utilities//Acc t 0206257-8	62-5516	6/17 - 7/19 Electricity/Sewer Utilities	2,632.16	
			62-5518	6/17 - 7/19 Electricity/Sewer Utilities	678.74	3,310.90
9010890670	08/03/2021	Evapco, Inc.	62-5890	Jul - Sep 2021 Evapco Cooling Tower Service		795.75
9010890671	08/03/2021	Learning Without Tears	62-4100	Handwriting W/O Tears K-5th		2,350.65
9010890672	08/03/2021	Liminex, Inc. DBA: GoGuardian	62-5801	2021/22 GoGuardian License Renewal		3,674.00
9010890673	08/03/2021	LiveBinders, Inc.	62-5801	LiveBinder Annual Subscription 8/9/21 - 8/9/22		99.50
9010890674	08/03/2021	McGraw-Hill Education, Inc.	62-4100	Wonders Curriculum Grade 1 - Boyd		2,918.36
9010890675	08/03/2021	Mendes Supply Company	62-4515	Soap Dispensers - COVID Replacement		219.07
9010890676	08/03/2021	Office Depot	62-4310	Classroom Supplies	372.43	
				General Art Supplies	507.74	
				K-8th Composition Books	1,055.07	
			62-4320	Admin/Front Office Supplies	560.41	
			62-4510	Nurse/First-Aid Supplies	305.81	2,801.46
9010890677	08/03/2021	Rainbow Resource Center	62-4100	4th - 8th History Based Writing Lessons	1,635.38	
				All About Reading Student Packets	4,980.11	
				EL Writing Curriculum	966.21	
				Explode the Code Student WrkBks	1,593.10	9,174.80
9010890678	08/03/2021	Savvas Learning Company LLC	62-4100	Words Their Way Student Editions		144.44
9010890679	08/03/2021	School Mate	62-4310	3rd-8th Student Planners	666.92	
				Unpaid Sales Tax	37.72-	629.20
9010890680	08/03/2021	The DBQ Project	62-4100	Mini-Qs in World History: Teacher Resource Binder		397.50
9010890681	08/03/2021	U.S. Bank	62-4100	2nd - 8th GUM Student Editions - Christian Bks	1,267.37	
				Saxon Math Student Text/WrkBks - Christian Bks	4,644.13	
			62-4310	AliExpress - Chinese Paper Lanterns	92.26	
			62-4320	ESP Marketing 360 - Student File Folders	478.75	
			62-5801	RSA Zoom - Standard Pro Monthly	14.99	6,497.50
9010890947	08/05/2021	CDW-Government LLC	62-5801	2021/22 Google Suite Enterprise License		2,232.00
9010890948	08/05/2021	FlagHouse	62-4310	Portable Air Compressor		100.15
9010890949	08/05/2021	Office Depot	62-4310	Pacon® Flame-Retardant Paper Rolls		485.80

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

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Checks Dated 08/01/2021 through 08/31/2021

Board Meeting Date September 14, 2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010890950	08/05/2021	Shasta Union High School Dist Business Services	62-5940	Aug 2021 Managed Cloud Services		462.50
9010891523	08/13/2021	Batteries Plus Bulbs	62-4540	Batteries for Bathroom Facets		171.44
9010891524	08/13/2021	BROWN, ELIZABETH L	62-4310	Art Classroom Supplies		101.16
9010891525	08/13/2021	California Charter Schools JPA CharterSAFE	62-5400	Aug 2021 CharterSafe Premium/WC/Fire Pkg		16,599.00
9010891526	08/13/2021	California Safety Company, Inc	62-5630	Aug 2021 Alarm Monitoring Fees & UL Certificate		285.00
9010891527	08/13/2021	Charter Communications	62-5920	Aug 2021 Telephone/Internet Charges		2,309.34
9010891528	08/13/2021	City of Redding Utilities Acct 0210456-0	62-5517	July 2021 Garbage Utility Services		502.77
9010891529	08/13/2021	Columbia Elem School District	62-8096	Feb 2021 Reconciliation of 2019/20 In Lieu Taxes		11,198.01
9010891530	08/13/2021	DEBREE, GAVIN M	62-4515	Water for Zamboni & Elect Lift		5.70
9010891531	08/13/2021	Geary Pacific Corporation	62-4540	School Wide Pleated Filters		1,334.10
9010891532	08/13/2021	Laundry World	62-4515	Replacement Cost for Missing Mats	1,072.50	
			62-5530	Mop & Mat Cleaning Service	165.25	
				Mop Cleaning Service	30.25	1,268.00
9010891533	08/13/2021	Procopio, Cory, Hargreaves and Savitch LLP	62-5810	July 2021 Legal Services for Labor & Emp	109.50	
				July 2021 Legal Services for Org Division	876.00	985.50
9010891534	08/13/2021	School Specialty, LLC	62-4100	2nd - 8th Wordly Wise Vocabulary Student Edition		369.37
9010891535	08/13/2021	WANG, ZHEN	62-4310	Classroom Decor Supplies		17.67
9010891536	08/13/2021	WANG, ZHEN	62-4310	Classroom Supplies		35.51
9010891537	08/13/2021	WANG, ZHEN	62-5810	Reimb for USCIS Fees for H-1 Visa Petition		2,535.00
9010892194	08/19/2021	Aeries Software, Inc.	62-5801	2021/22 Aeries Software & Communications License	6,910.00	
				Aeries Financials Configuration/Setup Fee	2,000.00	8,910.00
9010892195	08/19/2021	Amazon, Inc	62-4310	Address Labels	49.62	
				Classroom Craft Supplies	33.32	
				LED Monitor & Bluetooth Adapters	306.42	
			62-4540	Safety Cones	363.98	753.34
9010892196	08/19/2021	Ann Hsiung Leon	62-5200	8/6.11.12 SIPPS Staff Training		1,150.00
9010892197	08/19/2021	Canon Financial Services, Inc.	62-5620	9/1 - 9/30 SPED Copier Lease & Maint Serv		459.27
9010892198	08/19/2021	CPM Educational Program	62-4100	Core Connections Course 3 • Teacher Edition 2YR Song		150.00
9010892199	08/19/2021	Curriculum Associates	62-4310	Everyday Writers Student Book (yellow book)		136.03
9010892200	08/19/2021	Gopher Sports	62-4310	Playground Balls		428.90

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

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Checks Dated 08/01/2021 through 08/31/2021

Board Meeting Date September 14, 2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
9010892201	08/19/2021	Juan Sun	62-5200	8/10 Differentiated Instruction & Science Training Wrkshp		900.00
9010892202	08/19/2021	Marty Chen	62-5200	8/9 Differentiated Instruction: What & How Training Wrkshp		600.00
9010892203	08/19/2021	Office Depot	62-4310	Bulletin Board Border	9.71	
				Office Supplies	100.94	
			62-4350	Office Supplies	79.20	189.85
9010892204	08/19/2021	Pacific Law Group LLP	62-5810	REF Visa Response for Wang, Z.		1,070.00
9010892205	08/19/2021	Rainbow Resource Center	62-4100	3rd - 6th Wordly Wise Vocabulary Student Edition		464.33
9010892206	08/19/2021	Ray Morgan Company LLC	62-5620	Qtrly Copier Lease/Usage/Damage Surcharg		4,823.89
9010892207	08/19/2021	Redding Occupational Medical Center, Inc	62-5800	July 2021 Pre-Emp Physicals		235.00
9010892208	08/19/2021	Wang, Zhen	62-4310	Number Line Up Floor Decals		13.93
9010892956	08/26/2021	Amazon, Inc	62-4310	Desk Bell		6.31
9010892957	08/26/2021	Batteries Plus Bulbs	62-4540	Batteries for Bathroom Soap Dispensers	14.16	
				Batteries for Scissor Lift	595.23	609.39
9010892958	08/26/2021	CalPERS - ID 6789119221 Finance Reporting & Acct Serv	62-5860	2021/22 GASB-68 Fees		350.00
9010892959	08/26/2021	City of Redding Utilities//Acc t 0206257-8	62-5516	7/19 - 8/17 Electricity/Sewer Utilities	5,577.30	
			62-5518	7/19 - 8/17 Electricity/Sewer Utilities	678.74	6,256.04
9010892960	08/26/2021	Department of Justice Account Office/Cashiering Unit	62-5870	July 2021 Livescan Fingerprinting Apps		64.00
9010892961	08/26/2021	Generation Genius, Inc.	62-5801	2021/22 Generation Genius Sch License		995.00
9010892962	08/26/2021	Gerlinger Steel Corporate Office	62-4540	Carbon SteelTube for Music Stand Rack		64.35
9010892963	08/26/2021	Mendes Supply Company	62-4515	XL Nitrile Gloves		385.63
9010892964	08/26/2021	Northern Cal Pottery Supply	62-4310	Sculpture Clay for Art Elective		431.15
9010892965	08/26/2021	Shasta - Trinity Schools Insurance Group - Dental	62-3702	Sep 2021 Dental Premiums	113.33	
			62-9551	Sep 2021 Dental Premiums	6,346.48	6,459.81
9010892966	08/26/2021	Shasta - Trinity Schools Insurance Group - Vision	62-3702	Sep 2021 Vision Premiums	22.50	
			62-9552	Sep 2021 Vision Premiums	1,260.00	1,282.50
9010892967	08/26/2021	Shasta -Trinity Schools Insurance Group - Medical	62-3702	Sep 2021 Medical Premiums	969.00	
			62-9550	Sep 2021 Medical Premiums	46,536.00	47,505.00
9010892968	08/26/2021	Tax Deferred Solutions	62-9560	Aug 2021 EE 403b/457 Contributions	11,095.00	
			62-9561	Aug 2021 EE 403b/457 Contributions	2,400.00	13,495.00
9010892969	08/26/2021	WANG, YIXING	62-4310	Craft Sticks & Dry Erase Pockets		34.30
9010892970	08/26/2021	Wang, Zhen	62-5870	Fingerprint Rolling Fee		15.00
<b>Total Number of Checks</b>					<b>65</b>	<b>189,755.29</b>

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Checks Dated 08/01/2021 through 08/31/2021

Board Meeting Date September 14, 2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
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**Fund Summary**

<u>Fund</u>	<u>Description</u>	<u>Check Count</u>	<u>Expensed Amount</u>
62	CharterSchoolsEnterprise	65	189,793.01
	Total Number of Checks	<b>65</b>	189,793.01
	Less Unpaid Sales Tax Liability		37.72
	<b>Net (Check Amount)</b>		<b>189,755.29</b>

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

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**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Consent Agenda**

SUBJECT: Agenda Item 1.3 – Approve RSA Donation

PREPARER: Margaret Johnson

RECOMMENDATION: Motion to Approve RSA Donations as Listed

BACKGROUND:

RSA would like to thank the following community members for their generous donations to RSA.

- Anonymous – Electronic Drum Set for Music Department

REFERENCE:

Governing Board Policies/Acceptance of Gifts

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Financial Reporting**

SUBJECT: Agenda Item 2.1 – 2020/21 Unaudited Actuals

PREPARER: Cathleen Serna

RECOMMENDATION: Discussion/Action to Approve 2020/21 Unaudited Actuals

BACKGROUND:

Unaudited Actuals are presented to the Board each September, reflecting RSA's final year end closing from the previous June. Unaudited Actuals are an annual statement reporting the financial activities of RSA in which the data is not yet formally audited. The report must be approved and submitted to the state by September 15<sup>th</sup>.

\* See Unaudited Actuals Report

REFERENCE:

Governing Board Policies/Board Duties & Responsibilities/Finance & Budget



REDDING SCHOOL of the ARTS  
WHERE EDUCATION AND THE ARTS CONNECT

# **2020-2021 UNAUDITED ACTUALS**

**Presented to the Board of Trustees  
September 14, 2021**

**REDDING SCHOOL OF THE ARTS  
2020-2021 UNAUDITED ACTUALS  
RECOMMENDED FOR BOARD APPROVAL  
SEPTEMBER 14, 2021**

**YEAR END OVERVIEW**

The 2020-2021 Unaudited Actual Report provides a final update of the fiscal year budgetary and financial activities before the completion of the external audit review. Unaudited actuals are presented to the board each September, reflecting the Charter School's final year end closing from the previous June.

The beginning fund balance for 2020-2021 was \$2,471,003. The ending balance for 2020-2021 is \$3,604,838. This is an increase of \$1,133,834 due to increases in one-time funds and PPP loan forgiveness.

**ENDING BALANCE COMPONENTS**

The components of the ending balance are:

Restricted Reserve	\$ 83,581
Reserve for Net Assets	21,366
5% Economic Uncertainties	342,265
2 months Payroll Board Assigned	922,553
High School Building Reserve	800,000
Reserved for Deferred Maintenance	30,000
Reserved for Technology Replacement	30,000
Unassigned/Unappropriated *	<u>1,375,073</u>

Total Estimated Ending Fund Balance, June 30, 2021 \$3,604,838

\*Includes One-time restricted Federal and State funds

**REVENUE**

**LCFF REVENUE SOURCES**

The Local Control Funding Formula (LCFF) State Aid and In-Lieu Property Taxes totaled \$4,996,063. This is \$78,642 less than estimated. We are held harmless for ADA, however, the same is not true of the Unduplicated Pupil Count which drives the Supplemental Grant portion of the LCFF resulting in a decrease to LCFF funds.

## **FEDERAL REVENUE**

Federal Revenue totaled \$559,872, an increase of \$131,103. This represents an increase of ESSER II funds.

## **STATE REVENUE**

State Revenue totaled \$1,177,482, an increase of \$401,678. This represents an increase in AB86, Expanded Learning Opportunity Grant.

## **LOCAL REVENUE**

Local Revenue totaled \$1,245,739, an increase of \$830,123. This increase is due to the receipt of the PPP Loan which has been forgiven allowing the school to increase the local revenue.

## **EXPENDITURES**

### **CERTIFICATED SALARIES**

Certificated salaries were \$2,905,031, which is an increase of \$72,078 when compared to the second interim budget. This difference is due to the one-time stipends which were funded using ELO dollars.

### **CLASSIFIED SALARIES**

Classified salaries were \$903,366, which is an increase of \$36,286 when compared to the second interim budget. This difference is due to the one-time stipend which were funded using ELO dollars.

### **EMPLOYEE BENEFITS**

Employee benefits were \$1,606,350 which is an increase of \$21,879 compared to the second interim budget. Adjustments to statutory benefits is due to the STRS On-Behalf adjustment and payroll costs associated with Extra Duty, Overtime and Substitute salaries.

### **BOOKS AND SUPPLIES**

Books and supplies totaled \$459,287, which is an increase of \$48,900 from the second interim budget. This is primarily a shift in expenditures between the 4000s and 5000s.

### **SERVICES AND OTHER OPERATING EXPENSES**

Services and other operating expenses totaled \$955,535 which is a decrease of \$85,938 less than the second interim budget. This difference is due to savings in legal fees and the shift in expenditures between the 4000s and 5000s.

### **DEPRECIATION**

The depreciation expense totaled \$8,045.05.

**REDDING SCHOOL OF THE ARTS  
COMPARISON OF REVENUES AND EXPENDITURES  
2020-2021 UNAUDITED ACTUALS  
September 14, 2021**

		20-21 Second Interim			20-21 Unaudited Actuals			Total Variance
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	
<b>REVENUES</b>								
LCFF Revenue Sources	8010 - 8099	5,074,705	0	5,074,705	4,996,063	0	4,996,063	(78,642)
Federal Revenues	8100 - 8299	0	428,739	428,739	0	559,842	559,842	131,103
Other State Revenues	8300 - 8599	103,227	672,577	775,804	157,471	1,020,011	1,177,482	401,678
Other Local Revenues	8600 - 8799	147,231	268,385	415,616	973,106	272,633	1,245,739	830,123
Interfund Transfers In	8910 - 8929	0	0	0	0	0	0	0
Other Sources	8930 - 8979	0	0	0	0	0	0	0
Contributions	8980 - 8999	(319,443)	319,443	0	(308,146)	308,146	(0)	(0)
<b>TOTAL REVENUES</b>		<b>5,005,720</b>	<b>1,689,144</b>	<b>6,694,864</b>	<b>5,818,493</b>	<b>2,160,631</b>	<b>7,979,125</b>	<b>1,284,261</b>
<b>EXPENDITURES</b>								
Certificated Salaries	1000 - 1999	2,152,331	680,622	2,832,953	2,135,786	769,245	2,905,031	72,078
Classified Salaries	2000 - 2999	707,087	159,993	867,080	714,606	188,760	903,366	36,286
Employee Benefits	3000 - 3999	1,052,853	531,618	1,584,471	1,047,705	558,646	1,606,350	21,879
Books and Supplies	4000 - 4999	194,567	215,820	410,387	146,477	312,811	459,287	48,900
Services, Other Operating Expenses	5000 - 5999	884,761	156,709	1,041,470	814,105	141,427	955,532	(85,938)
Capital Outlay	6000 - 6599	8,046	0	8,046	15,724	0	15,724	7,678
Other Outgo (excluding indirect)	7100 - 7499	0	0	0	0	0	0	0
Direct Support / Indirect Costs	7300 - 7399	(17,218)	17,218	0	(4,151)	4,151	0	0
Interfund Transfers Out	7610 - 7629	0	0	0	0	0	0	0
Other Uses	7630 - 7699	0	0	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>		<b>4,982,427</b>	<b>1,761,980</b>	<b>6,744,407</b>	<b>4,870,251</b>	<b>1,975,040</b>	<b>6,845,290</b>	<b>100,883</b>
NET INCREASE/DECREASE IN FUND BALANCE		23,293	(72,836)	(49,543)	948,243	185,592	1,133,834	1,183,377
<b>BEGINNING BALANCE</b>		<b>2,299,822</b>	<b>171,182</b>	<b>2,471,004</b>	<b>2,362,880</b>	<b>108,124</b>	<b>2,471,004</b>	<b>(0)</b>
Audit/Other Restatement Adjustments		0	0	0	0	0	0	0
<b>ENDING BALANCE</b>		<b>2,323,115</b>	<b>98,346</b>	<b>2,421,461</b>	<b>3,311,122</b>	<b>293,717</b>	<b>3,604,838</b>	<b>1,183,378</b>

Funded LCFF ADA

581.95

581.95

Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>A. REVENUES</b>					
1) LCFF Sources		8010-8099	4,996,063.03	5,254,530.00	5.2%
2) Federal Revenue		8100-8299	559,841.52	170,140.00	-69.6%
3) Other State Revenue		8300-8599	1,177,481.69	870,438.00	-26.1%
4) Other Local Revenue		8600-8799	1,245,738.68	316,596.00	-74.6%
5) TOTAL, REVENUES			7,979,124.92	6,611,704.00	-17.1%
<b>B. EXPENSES</b>					
1) Certificated Salaries		1000-1999	2,905,031.00	2,939,224.00	1.2%
2) Classified Salaries		2000-2999	903,366.06	918,451.00	1.7%
3) Employee Benefits		3000-3999	1,606,350.38	1,252,340.00	-22.0%
4) Books and Supplies		4000-4999	459,287.43	543,817.00	18.4%
5) Services and Other Operating Expenses		5000-5999	955,531.74	1,116,977.00	16.9%
6) Depreciation and Amortization		6000-6999	8,045.05	0.00	-100.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENSES			6,837,611.66	6,770,809.00	-1.0%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)</b>			1,141,513.26	(159,105.00)	-113.9%
<b>D. OTHER FINANCING SOURCES/USES</b>					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%



Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)</b>			1,141,513.26	(159,105.00)	-113.9%
<b>F. NET POSITION</b>					
1) Beginning Net Position					
a) As of July 1 - Unaudited		9791	2,471,003.78	3,612,517.04	46.2%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			2,471,003.78	3,612,517.04	46.2%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Net Position (F1c + F1d)			2,471,003.78	3,612,517.04	46.2%
2) Ending Net Position, June 30 (E + F1e)			3,612,517.04	3,453,412.04	-4.4%
Components of Ending Net Position					
a) Net Investment in Capital Assets		9796	21,366.00	0.00	-100.0%
b) Restricted Net Position		9797	377,297.18	92,038.79	-75.6%
c) Unrestricted Net Position		9790	3,213,853.86	3,361,373.25	4.6%

Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>G. ASSETS</b>					
1) Cash					
a) in County Treasury		9110	1,679,426.65		
1) Fair Value Adjustment to Cash in County Treasury		9111	5,659.00		
b) in Banks		9120	59,186.82		
c) in Revolving Cash Account		9130	200.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	226,845.62		
4) Due from Grantor Government		9290	1,807,353.48		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	109,036.72		
8) Other Current Assets		9340	0.00		
9) Fixed Assets					
a) Land		9410	0.00		
b) Land Improvements		9420	0.00		
c) Accumulated Depreciation - Land Improvements		9425	0.00		
d) Buildings		9430	40,719.00		
e) Accumulated Depreciation - Buildings		9435	(28,685.96)		
f) Equipment		9440	207,643.19		
g) Accumulated Depreciation - Equipment		9445	(206,355.29)		
h) Work in Progress		9450	0.00		
10) TOTAL, ASSETS			3,901,029.23		
<b>H. DEFERRED OUTFLOWS OF RESOURCES</b>					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		

Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>I. LIABILITIES</b>					
1) Accounts Payable		9500	24,863.91		
2) Due to Grantor Governments		9590	5,652.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	257,996.28		
6) Long-Term Liabilities					
a) Net Pension Liability		9663	0.00		
b) Total/Net OPEB Liability		9664	0.00		
c) Compensated Absences		9665	0.00		
d) COPs Payable		9666	0.00		
e) Capital Leases Payable		9667	0.00		
f) Lease Revenue Bonds Payable		9668	0.00		
g) Other General Long-Term Liabilities		9669	0.00		
7) TOTAL, LIABILITIES			288,512.19		
<b>J. DEFERRED INFLOWS OF RESOURCES</b>					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
<b>K. NET POSITION</b>					
Net Position, June 30 (must agree with line F2) (G10 +H2) - (I7 + J2)			3,612,517.04		

Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>LCFF SOURCES</b>					
Principal Apportionment					
State Aid - Current Year		8011	3,746,678.00	4,125,209.00	10.1%
Education Protection Account State Aid - Current Year		8012	116,390.00	114,950.00	-1.2%
State Aid - Prior Years		8019	(7,548.00)	0.00	-100.0%
LCFF Transfers					
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00	0.00	0.0%
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	1,140,543.03	1,014,371.00	-11.1%
Property Taxes Transfers		8097	0.00	0.00	0.0%
LCFF/Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.0%
<b>TOTAL, LCFF SOURCES</b>			<b>4,996,063.03</b>	<b>5,254,530.00</b>	<b>5.2%</b>
<b>FEDERAL REVENUE</b>					
Maintenance and Operations		8110	0.00	0.00	0.0%
Special Education Entitlement		8181	79,093.00	74,750.00	-5.5%
Special Education Discretionary Grants		8182	0.00	0.00	0.0%
Child Nutrition Programs		8220	0.00	0.00	0.0%
Donated Food Commodities		8221	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	0.00	0.00	0.0%
Title I, Part A, Basic	3010	8290	68,018.80	64,499.00	-5.2%
Title I, Part D, Local Delinquent Programs	3025	8290	0.00	0.00	0.0%
Title II, Part A, Supporting Effective Instruction	4035	8290	10,088.31	11,139.00	10.4%
Title III, Part A, Immigrant Student Program	4201	8290	0.00	0.00	0.0%
Title III, Part A, English Learner Program	4203	8290	0.00	0.00	0.0%
Public Charter Schools Grant Program (PCSGP)	4610	8290	0.00	0.00	0.0%
Other NCLB / Every Student Succeeds Act	3020, 3040, 3041, 3045, 3060, 3061, 3150, 3155, 3180, 3181, 3182, 3185, 4037, 4124, 4126, 4127, 4128, 5510, 5630	8290	9,476.00	19,752.00	108.4%
Career and Technical Education	3500-3599	8290	0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	393,165.41	0.00	-100.0%
<b>TOTAL, FEDERAL REVENUE</b>			<b>559,841.52</b>	<b>170,140.00</b>	<b>-69.6%</b>

Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>OTHER STATE REVENUE</b>					
Other State Apportionments					
Special Education Master Plan Current Year	6500	8311	350,434.00	301,417.00	-14.0%
Prior Years	6500	8319	0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.0%
Child Nutrition Programs		8520	0.00	0.00	0.0%
Mandated Costs Reimbursements		8550	9,812.00	9,891.00	0.8%
Lottery - Unrestricted and Instructional Materials		8560	145,820.69	126,329.00	-13.4%
After School Education and Safety (ASES)	6010	8590	0.00	0.00	0.0%
Charter School Facility Grant	6030	8590	0.00	0.00	0.0%
Drug/Alcohol/Tobacco Funds	6690, 6695	8590	0.00	0.00	0.0%
California Clean Energy Jobs Act	6230	8590	0.00	0.00	0.0%
Career Technical Education Incentive Grant Program	6387	8590	0.00	0.00	0.0%
Specialized Secondary	7370	8590	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	671,415.00	432,801.00	-35.5%
<b>TOTAL, OTHER STATE REVENUE</b>			<b>1,177,481.69</b>	<b>870,438.00</b>	<b>-26.1%</b>

Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>OTHER LOCAL REVENUE</b>					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	24,420.85	28,000.00	14.7%
Net Increase (Decrease) in the Fair Value of Investments		8662	5,659.00	0.00	-100.0%
Fees and Contracts					
Child Development Parent Fees		8673	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.0%
Interagency Services		8677	256,812.00	188,336.00	-26.7%
All Other Fees and Contracts		8689	0.00	0.00	0.0%
All Other Local Revenue		8699	958,846.83	100,260.00	-89.5%
Tuition		8710	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.0%
Transfers of Apportionments					
Special Education SELPA Transfers					
From Districts or Charter Schools	6500	8791	0.00	0.00	0.0%
From County Offices	6500	8792	0.00	0.00	0.0%
From JPAs	6500	8793	0.00	0.00	0.0%
Other Transfers of Apportionments					
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
<b>TOTAL, OTHER LOCAL REVENUE</b>			<b>1,245,738.68</b>	<b>316,596.00</b>	<b>-74.6%</b>
<b>TOTAL, REVENUES</b>			<b>7,979,124.92</b>	<b>6,611,704.00</b>	<b>-17.1%</b>

Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>CERTIFICATED SALARIES</b>					
Certificated Teachers' Salaries		1100	2,229,751.70	2,192,323.00	-1.7%
Certificated Pupil Support Salaries		1200	336,160.17	339,076.00	0.9%
Certificated Supervisors' and Administrators' Salaries		1300	339,119.13	407,825.00	20.3%
Other Certificated Salaries		1900	0.00	0.00	0.0%
<b>TOTAL, CERTIFICATED SALARIES</b>			<b>2,905,031.00</b>	<b>2,939,224.00</b>	<b>1.2%</b>
<b>CLASSIFIED SALARIES</b>					
Classified Instructional Salaries		2100	307,501.47	278,690.00	-9.4%
Classified Support Salaries		2200	205,619.61	200,092.00	-2.7%
Classified Supervisors' and Administrators' Salaries		2300	61,105.45	85,260.00	39.5%
Clerical, Technical and Office Salaries		2400	304,581.27	309,553.00	1.6%
Other Classified Salaries		2900	24,558.26	44,856.00	82.7%
<b>TOTAL, CLASSIFIED SALARIES</b>			<b>903,366.06</b>	<b>918,451.00</b>	<b>1.7%</b>
<b>EMPLOYEE BENEFITS</b>					
STRS		3101-3102	708,327.57	710,587.00	0.3%
PERS		3201-3202	150,115.75	199,058.00	32.6%
OASDI/Medicare/Alternative		3301-3302	108,238.46	106,603.00	-1.5%
Health and Welfare Benefits		3401-3402	597,309.02	153,847.00	-74.2%
Unemployment Insurance		3501-3502	5,238.27	45,571.00	770.0%
Workers' Compensation		3601-3602	34,918.31	36,674.00	5.0%
OPEB, Allocated		3701-3702	2,203.00	0.00	-100.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
<b>TOTAL, EMPLOYEE BENEFITS</b>			<b>1,606,350.38</b>	<b>1,252,340.00</b>	<b>-22.0%</b>
<b>BOOKS AND SUPPLIES</b>					
Approved Textbooks and Core Curricula Materials		4100	85,484.33	48,639.00	-43.1%
Books and Other Reference Materials		4200	2,140.76	1,500.00	-29.9%
Materials and Supplies		4300	256,794.23	448,778.00	74.8%
Noncapitalized Equipment		4400	114,868.11	44,900.00	-60.9%
Food		4700	0.00	0.00	0.0%
<b>TOTAL, BOOKS AND SUPPLIES</b>			<b>459,287.43</b>	<b>543,817.00</b>	<b>18.4%</b>

Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>SERVICES AND OTHER OPERATING EXPENSES</b>					
Subagreements for Services		5100	15,100.00	25,782.00	70.7%
Travel and Conferences		5200	40,280.86	80,475.00	99.8%
Dues and Memberships		5300	10,228.98	10,370.00	1.4%
Insurance		5400-5450	136,320.98	196,701.00	44.3%
Operations and Housekeeping Services		5500	82,383.55	90,150.00	9.4%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	228,574.75	248,200.00	8.6%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	347,065.03	370,092.00	6.6%
Communications		5900	95,577.59	95,207.00	-0.4%
<b>TOTAL, SERVICES AND OTHER OPERATING EXPENSES</b>			<b>955,531.74</b>	<b>1,116,977.00</b>	<b>16.9%</b>
<b>DEPRECIATION AND AMORTIZATION</b>					
Depreciation Expense		6900	8,045.05	0.00	-100.0%
Amortization Expense-Lease Assets		6910	0.00	0.00	0.0%
<b>TOTAL, DEPRECIATION AND AMORTIZATION</b>			<b>8,045.05</b>	<b>0.00</b>	<b>-100.0%</b>
<b>OTHER OUTGO (excluding Transfers of Indirect Costs)</b>					
Tuition					
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments Payments to Districts or Charter Schools		7141	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.0%
Payments to JPAs		7143	0.00	0.00	0.0%
Other Transfers Out					
All Other Transfers		7281-7283	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
<b>TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)</b>			<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>



Description	Resource Codes	Object Codes	2020-21 Unaudited Actuals	2021-22 Budget	Percent Difference
<b>OTHER OUTGO - TRANSFERS OF INDIRECT COSTS</b>					
Transfers of Indirect Costs		7310	0.00	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			0.00	0.00	0.0%
TOTAL, EXPENSES			6,837,611.66	6,770,809.00	-1.0%

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Financial Reporting**

SUBJECT: Agenda Item 2.2 – 2021/22 Budget Revision

PREPARER: Cathleen Serna/Robyn Stamm

RECOMMENDATION: Discussion/Action to Approve the Budget Revisions

BACKGROUND:

Cathleen Serna will present the board with the 2021/22 Revised Budget, highlighting revisions in revenues and expenditures from July 2021 to date.

\*See Attached: 2021/22 Budget Revision

REFERENCE:

Governing Board Policies/Board Duties & Responsibilities/Finance & Budget

**REDDING SCHOOL OF THE ARTS  
2021-2022  
GENERAL FUND BUDGET REVISION  
September 14, 2021**

	Adopted Budget	Budget Revision	Total Variance
<b>REVENUES</b>			
Revenue Limit Sources - LCFF	5,254,530	5,254,530	-
Federal Revenues	170,140	667,030	496,890
Other State Revenues	870,438	947,331	76,893
Other Local Revenues	316,596	303,883	(12,713)
<b>TOTAL PROJECTED REVENUES</b>	<b>\$ 6,611,704</b>	<b>\$ 7,172,774</b>	<b>\$ 561,070</b>
<b>EXPENDITURES</b>			
Certificated Salaries	2,939,224	2,762,287	(176,937)
Classified Salaries	918,451	845,966	(72,485)
Employee Benefits	1,252,340	1,627,216	374,876
Books and Supplies	543,817	953,629	409,812
Services, Other Operating Expenses	1,116,977	1,722,213	605,236
Depreciation Expense	-	-	-
Other Outgo (excluding indirect)	-	-	-
Direct Support / Indirect Costs	-	(511)	-
<b>TOTAL PROJECTED EXPENDITURES</b>	<b>\$ 6,770,809</b>	<b>\$ 7,910,800</b>	<b>\$ 1,140,502</b>
<b>OTHER FINANCING SOURCES/USES</b>			
Interfund Transfers In	-	-	-
Interfund Transfers Out	-	-	-
<b>TOTAL PROJECTED OTHER FINANCING</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>(159,105)</b>	<b>(738,026)</b>	<b>(579,432)</b>
<b>BEGINNING BALANCE</b>	<b>3,736,316</b>	<b>3,604,838</b>	<b>-</b>
<b>ENDING BALANCE</b>	<b>\$ 3,577,211</b>	<b>\$ 2,866,812</b>	<b>\$ (579,432)</b>
<b>COMPONENTS OF ENDING BALANCE</b>			
Reserve for Net Assets	28,828		
Economic Uncertainty	338,540		
Board Designated	3,128,692		
Restricted	81,151		
<b>\$</b>	<b>3,577,211</b>		

**Beginning Balance Adjustments:**

Adjusted Beginning Balance \$127,478

**Revenue Adjustments:**

Updated Federal One Time (ESSER III) \$439,062

State Revenue Increase \$20,432

Adjusted Local Revenue Decrease \$12,713

**Expenditure Adjustments:**

Updated Staff Cost to Reflect Current Staffing/Current Open Positions including Executive Director Position

Updated Insurance Cost to reflect actual cost

Budgeted One Time Restricted Expenditures based on anticipated ESSER II/ESSER III

Increased Services Other Operating to budget \$500,000 Building Permits, Portables

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Financial Reporting**

SUBJECT: Agenda Item 2.3 – 2018/19 – 2020/21 Low Performing Student Block Grant Completion

PREPARER: Margaret Johnson

RECOMMENDATION: Discussion/Action to Approve Final Report

REFERENCE:

Funding Profile (ID 5262): Low-Performing Students Block Grant (CA Dept of Education)  
The Low-Performing Students Block Grant is a state education funding initiative with the goal of providing grant funds to local educational agencies (LEAs) serving pupils identified as low-performing on state English language arts or mathematics assessments who are not otherwise identified for supplemental grant funding under the local control funding formula or eligible for special education services, as specified in Education Code (EC) Section 41570(d).

**EC section 41570:**

(f) (1) As a condition for receiving grant funds pursuant to this section, a school district, county office of education, or charter school shall develop a plan describing how the funds will increase or improve evidence-based services for the pupils identified pursuant to subdivision (d) to accelerate increases in academic achievement, and how the effectiveness of the services will be measured. The plan shall include information regarding how the services align with and are described in the school district's local control and accountability plan required pursuant to Section 52060, the county superintendent of schools' local control and accountability plan required pursuant to Section 52066, or the charter school's local control and accountability plan required pursuant to Section 47605 or 47605.6 and Section 47606.5, as applicable.

(2) Grant recipients shall report to the Superintendent on or before March 1, 2019, regarding the adopted plan to use the grant funds to increase the academic performance of pupils identified pursuant to subdivision (d). On or before November 1, 2021, grant recipients shall report to the Superintendent regarding the implementation of the plan, the strategies used, and whether those strategies increased the academic performance of the pupils identified pursuant subdivision (d).

\*See Attached: Final Low-Performing Students Block Grant Report

## Low-Performing Students Block Grant (LPSBG)

**These funds are designated to address the persistent achievement gap in California’s public schools, and to provide resources and evidence-based practices to initiate and sustain authentic systemic change. Overall, RSA provides a LEA-wide scope of services that are not limited to unduplicated students groups that include additional push in or pull out services to access before or after school small group targeted learning.**

### **EC section 41570:**

(f) (1) As a condition for receiving grant funds pursuant to this section, a school district, county office of education, or charter school shall develop a plan describing how the funds will increase or improve evidence-based services for the pupils identified pursuant to subdivision (d) to accelerate increases in academic achievement, and how the effectiveness of the services will be measured. The plan shall include information regarding how the services align with and are described in the school district’s local control and accountability plan required pursuant to Section 52060, the county superintendent of schools’ local control and accountability plan required pursuant to Section 52066, or the charter school’s local control and accountability plan required pursuant to Section 47605 or 47605.6 and Section 47606.5, as applicable.

(2) Grant recipients shall report to the Superintendent on or before March 1, 2019, regarding the adopted plan to use the grant funds to increase the academic performance of pupils identified pursuant to subdivision (d). On or before November 1, 2021, grant recipients shall report to the Superintendent regarding the implementation of the plan, the strategies used, and whether those strategies increased the academic performance of the pupils identified pursuant subdivision (d).

## **Current Report Submitted on Sept. 9, 2021 regarding student performance**

Describe the implementation of the LPSBG plan, the strategies used, and whether those strategies increased the academic performance of the pupils targeted by the grant. (California Education Code Section 41570[f][1]-[2] found at <https://bit.ly/2po9R9K>)

RSA strategies to increase the academic performance of the pupils targeted were:

- Building Math fluency through the use of online programs and other practice games
- Provide professional development time for training teachers on how to instruct students in developing written answers for performance tasks;
- Use online resources for student practice both small group and individual tasks for explaining answers to performance tasks and to increase reading comprehension and fluency.

- Intervention small groups during the instructional day for identified students using researched-based intervention educational programs
- Purchase a new math curriculum for the elementary program that aligns with CC.

RSA used a local indicator of NWEA MAP to measure student increased abilities. This test is administered two times a year. The goal was to decrease students scoring below the 20th percentile each year. RSA has met this overall school with many grades demonstrating a drop of more than 1% students scoring below the 20th percentile. Another indicator that the strategies are increasing student performance is the CA Dashboard which indicates students are making steady progress in Mathematics and ELA based on remaining in the green.

## Historical Information

### **2018-19 – Aligned with LCAP Goal 1 – Academic excellence for all students.**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, RSA has determined Math fluency and developing written answers for performance tasks as an area of focus intentional tiered intervention. Additional services are being developed to assist the students during January through May of 2019 in the area of Mathematics. Targeted grades are fifth through 7<sup>th</sup> grade. The intervention is during the instructional day with small groups of identified students receiving support using researched based intervention programs. In fifth grade students receive 70 minutes four times per week. For the sixth and seventh graders students receive intervention for 55 minutes two times per week.

Another group that has been identified with deficit skills is the kindergarten students. They are lacking pre-reading skills, basic mathematical awareness and fine motor skills. These students were identified using Standard High Fluency Words, Kindergarten letter and phonemic check off sheets and teacher observation. To help remediate these early learning skills a para professional is pushing in to assist with learning centers and small groups as assigned by the teacher 65 minutes / day.

Current interventions and supports as identified in LCAP Goal 1 are: 1. Reading intervention during elective time using Read Naturally and SIPP program for grades four and five, 2. Reading intervention groups for grades first through third using tiered intervention paraprofessional push – in under classroom teacher direction, 3. English

Language Instructor pushing in to teach reading and writing supports for the English Language Learners in grades kindergarten through fifth.

By adding additional sections during the academic day with direct instruction by credentialed teachers, identified students will benefit from additional minutes of intensive mathematic lessons geared towards the student’s deficit areas. This approach to differentiated tiered supports in aligned with the approach currently taking place in the LCAP plan.

Budget for LPSBG

Item	Budget	Measurement Tool
Credentialed Teacher		Pre and post topic tests
Paraprofessional		Literacy skills tests
Instructional Supplies		

**2019-20 – Aligned with LCAP Goal 1 – Academic excellence for all students.**

A review of state performance indicators and local performance indicators will be conducted in May as well as local self-assessment tools, stakeholder input, or other information, RSA will continue with Math fluency and developing written answers for performance tasks and reading comprehension and fluency intentional tiered intervention. Targeted grades will be adjusted as indicated by student performance. The intervention will during the instructional day with small groups of identified students receiving support using researched based intervention programs.

Consideration will be given to implementing a new math curriculum for the elementary grades. A committee will be established to review curriculum and recommend adoption at the end of the year including a plan to implement the curriculum.

An assessment to determine the effectiveness of paraprofessional helping in the kindergarten class will be reviewed. Incoming kindergarten students will be assessed as well to determine pre-kinder skills prior to school opening. If the incoming kindergarten students demonstrate the same deficits, a para professional will pushing in to assist with learning centers and small groups as assigned by the teacher 65 minutes / day.

Based on local and state performance indicators reading intervention groups for grades 2 – 5 will occur through tiered intervention push – in paraprofessionals, English Language Instructor pushing in to teach reading and writing supports, and reading intervention during elective time using Read Naturally and SIPP program. Additional sections of reading intervention maybe added based on performance indicators.

Budget for LPSBG

Item	Budget	Measurement Tool
Credentialed Teacher		Pre and post topic tests
Paraprofessional		Literacy skills tests
Instructional Supplies		

**2020-21 – Aligned with LCAP Goal 1 – Academic excellence for all students.**

A review of state performance indicators and local performance indicators will be conducted in May as well as local self-assessment tools, stakeholder input, or other information, RSA will continue with Math fluency and developing written answers for performance tasks and reading comprehension and fluency intentional tiered intervention. Targeted grades will be adjusted as indicated by student performance. The intervention will during the instructional day with small groups of identified students receiving support using researched based intervention programs.

If new curriculum is determined to be the best intervention for meeting Common Core Standards for Mathematics, remaining funds will be used to purchase and implement the new curriculum.

Budget for LPSBG

Item	Budget	Measurement Tool
Credentialed Teacher		Pre and post topic tests
Paraprofessional		Literacy skills tests
Instructional Supplies		

Board Approved:



**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Financial Reporting**

SUBJECT: Agenda Item 2.4 – Approve Amphitheater/Sound Booth  
Equipment Upgrade Quotes

PREPARER: Blake Shack

RECOMMENDATION: Discussion/Action to Approve Quotes

BACKGROUND:


RSA is seeking to replace outdated lighting and sound equipment in the school amphitheater and sound booth. Blake Schack will provide the board with a presentation. He will provide the board with multiple vendor quotes and projected cost associated with the purchase of new lighting console, satellite dimmers, Apple laptops, wireless microphones, and audio software.

The total estimated cost for the project, including replacement sound and lighting equipment, is \$55,202. Funds will be designated from restricted donations, deferred maintenance, and general revenue.

\*See Attached Quotes & Recommendations


REFERENCE:

RSA Policies & Procedures/Facility-Operations Policies/Capital Expenditures



# Amphitheater Equipment

Blake Schack  
Facilities Supervisor and Acting Theater Manager



## Why Should we put money into the Amphitheater?


- Pedagogical Reasons
- Technical Challenges
- Aging Equipment
- We are doing the Spring Musical here
- But we are building a new theater?



## Pedagogy

- Professionalism Reflected
  - When we take the students seriously, they take us seriously.
- Mission of RSA
- Adventure Education


*Ultimately it is about the students and their education*



## This amphitheater has challenges

- "Hard" surfaces causing echoey and muddy sound
- Speaker positioning causes feedback
- Sound Engineer position causes difficulty
- Flexible Programs VS Strict Scripting
- Children and Non-Professionals
- Ageing or Non-Ideal Equipment

The Sound Engineer needs to be able to focus on the challenges of working with flexible children's programs, not equipment issues




## What about the new theater?

- We are not abandoning the Amphitheater once the new theater is built
  - Monday school assemblies
  - Specialty assemblies - Moon festival, theme days, etc.
  - Special assemblies such as character counts
  - Parent gathering space - Movie Night, Back 2 School Night, etc.
- We need to do the Spring Musical in the Amphitheater for at least a couple more years




## Spring Musical

- Lots of Microphones
- Specific Lighting
- Orffestra, Choir, Actors - all need to hear each other



## Ageing Equipment

- Most of the equipment is 10 years old
- The light board runs on DOS and crashes if you turn it off
- The sound board had dead channels and not enough inputs
- The PC used for audio and video playback is 10 years old
- We have no professional audio or video playback software
- Wireless microphones have had a hard life



## What should we do about it?

- What we have already done
- Video
- Audio
- Lights



## What we have already done

- Video Projector
  - \$16,761
- Sound Board
  - \$2145
- Move Sound Board to audience
  - \$1750
- Camera
  - \$2519 (TBC)



## Video

- Video Playback Software
  - Propresenter <https://renewedvision.com/propresenter/>
  - \$399
- Video Playback Computer
  - Macbook Pro
  - \$1900
- Wireless Video transmitter
  - Hollyland Mars 400s
  - \$490



## Audio

- Audio Playback Software
  - Qlab <https://qlab.app/overview/>
  - \$999
- Audio Playback Computer
  - Macbook Pro
  - \$1900
- Wireless Microphones
  - \$51,600 MSRP




## Lighting

- Light Board
  - Hedgehog 4x
  - \$7292
- Satellite Dimmers
  - Leviton DDS 6000+
  - \$3376
- Moving Fixtures



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- Backlit Magic Keyboard - US English
- Touch Bar and Touch ID
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- Pages, Numbers, Keynote
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Shipping	FREE
Estimated tax for: <a href="#">Enter zip code</a> ▾	\$ -

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**\$146.58/mo.**<sup>◇</sup>

**Pay in Full**  
**\$1,759.00**

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 applicable full-price items, down  
 payments, shipping, and taxes.

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**A few recommendations.**



**USB-C to Lightning Cable  
(1 m)**  
 \$19.00



**USB-C to USB Adapter**  
 \$19.00



**Leather Sleeve for 13-inch  
MacBook Air and MacBook Pro  
- Midnight Blue**  
 \$179.00

# Full Compass Systems, Ltd

9770 Silicon Prairie Parkway  
 MADISON, WI 53593  
 608-831-7330  
 Fax: 608-831-6330

## Quotation

Confirmation # SOC4593779-1  
 Page 1 of 1  
 Date 9/8/2021  
 Sales order [SOC4593779](#)  
 Purchase order # .  
 Ordered by Blake Schack  
 Salesperson Eric Radej  
 Payment Credit Card  
 Customer account CUC0540732  
 FOB FOBO

### Bill to:

MARGARET JOHNSON  
 PO BOX 994551  
 2200 EUREKA WAY  
 REDDING, CA, 96099

### Ship to:

Redding School of the Art  
 955 INSPIRATION PL  
 Redding, CA 96003-8297

Mfg	Item number	Description	Qty ordered	Unit	Ship via	Unit price	Extended price	Fin
SHU	<a href="#">SM35-TQG</a>	Headset Mic,Cardioid Condenser <a href="https://www.fullcompass.com/prod/257163">https://www.fullcompass.com/prod/257163</a>	26	EA	Bestway	\$78.50	\$2041.00	
SHU	<a href="#">MX153T/O-TQG</a>	Mic, Headworn Omni Cond. Tan <a href="https://www.fullcompass.com/prod/205081">https://www.fullcompass.com/prod/205081</a>	8	EA	Bestway	\$169.76	\$1358.08	

**Sales subtotal amount:** \$3399.08  
**Shipping & handling:** \$0.00  
**Net amount:** \$3399.08  
**Sales tax:** \$246.43  
**Total:** \$3645.51  
**Prepaid:** \$0.00  
**Balance due:** \$3645.51

Mircophone Quote 1  
 \*Recommended



# Sweetwater®

Music Instruments & Pro Audio  
 5501 US HWY 30 W  
 Fort Wayne, IN 46818  
 (800) 222-4700  
 Sweetwater.com

**Quote Number** 7273225  
**Quote Date** 09/08/21  
**Delivery Method** FedEx Ground (Business)  
**Customer Number** 7770852

**Quote To:** Blake Schack  
 Redding School Of The Arts  
 955 Inspiration Pl  
 Redding, CA 96003

**Ship to:** Blake Schack  
 Redding School Of The Arts  
 955 Inspiration Pl  
 Redding, CA 96003

Qty.	Item	Description	Retail Price	Your Price	Total
26	SM35TQG	Shure SM35 HS Mic, Card, Blk, Shure TA4F  <a href="http://www.sweetwater.com/store/detail/SM35TQG/">http://www.sweetwater.com/store/detail/SM35TQG/</a>	\$124.00	\$85.00	\$2,210.00
8	MX153TOT	Shure MX153 ES Mic, Omni, TA4F, Tan  <a href="http://www.sweetwater.com/store/detail/MX153TOT/">http://www.sweetwater.com/store/detail/MX153TOT/</a>	\$291.00	\$195.00	\$1,560.00

Technical support has a 20 plus person in-house service department including: technical support facilities capable of handling issues regarding this system. • Technical service support and most warranty repairs • Fast and efficient turn around on equipment repairs • Protect Your Investment • References of similar system configurations are available upon request.

Subtotal:	\$3,770.00
Shipping & Handling:	\$50.39
Free Shipping Promo:	-\$50.39
Tax:	\$273.33
<b>Total:</b>	<b>\$4,043.33</b>

**Your Sales Engineer Is Jim Watson:**

Dear Blake,  
 If you ever have any questions or concerns, please do not hesitate to contact me at (800) 222-4700 x1347 or jim\_watson@sweetwater.com.  
 24-hour tech support is also available at Sweetwater.com/SweetCare, or with our in-house SweetCare Center by phone at (800) 222-4700 (M - F 9am - 6pm, Sat 9am - 5pm).

**Sweetwater's Return Guidelines:**

It's our goal to earn your trust and create a relationship with you for the long term by standing behind what we sell. We promise to deal with you fairly and reasonably; we hope you will be fair and reasonable with us as well. So, if for some reason you are not satisfied with your purchase, we will gladly accept your timely return of eligible items.  
 To make a return, simply contact your Sales Engineer to start the process.  
 For additional information on returns, please visit Sweetwater.com/help.



# Government, Education, and Corporate Department

For Pricing Requests, Purchase Orders, and Customer Service:

<b>Phone:</b> 800-947-8003 212-239-7503	<b>Fax:</b> 800-858-5517 212-239-7759	<b>Email:</b> Education: emailbids@bhphoto.com Corporate: corporatesales@bhphoto.com	Fed Gov: federsales@bhphoto.com State and Local: biddept@bhphoto.com
--------------------------------------------	------------------------------------------	-----------------------------------------------------------------------------------------	-------------------------------------------------------------------------

The Professional's Source

420 Ninth Avenue, New York City, NY 10001 • www.bhphotovideo.com

Federal ID#: 15-2768071

Prices Are Valid Until:

09/08/21

Quote No.: 1076202024

Reference No.: R201202-P

Sold To: **Blake Schack**  
**Redding School Of The Arts**  
**955 Inspiration Pl**  
**REDDING, CA 96003**

Bill Phone: (530)355-6064

Date	Customer Code	Terms	Salesperson	Ship Via
08/06/21	A9586036	N/A	WB	FDX GROUND
Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
6	SHURE ULXD4Q QUAD WRLS RCVR w/1/2 WV ANT/G50/REG	SHULXD4QG50 (ULXD4QG50)	4,219.00	25,314.00
26	SHURE ULXD1 DIGITAL BODYPACK TRANSMITTER/G50/REG	SHULXD1G50 (ULXD1G50)	371.00	9,646.00
10	SHURE ULXD2 HANDHELD XMTTER w/SM58 MIC/G50/REG	SHULXD2S5G50 (ULXD2SM58G50)	397.00	3,970.00
PLEASE NOTE: ----- IMPORTANT NOTICE: B&H has begun collecting California sales tax. If you are CA tax exempt, please contact our TAX Department. To update the status of your account, please email a completed tax exempt certificate to				

Continued on Next Page ...

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Customer Copy

Page 1 of 2

BNH\_quote



# Government, Education, and Corporate Department

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<b>Phone:</b> 800-947-8003 212-239-7503	<b>Fax:</b> 800-858-5517 212-239-7759	<b>Email:</b> Education: emailbids@bhphoto.com Corporate: corporatesales@bhphoto.com	Fed Gov: federsales@bhphoto.com State and Local: biddept@bhphoto.com
--------------------------------------------	------------------------------------------	-----------------------------------------------------------------------------------------	-------------------------------------------------------------------------

The Professional's Source

420 Ninth Avenue, New York City, NY 10001 • www.bhphotovideo.com

Federal ID#: 15-2768071

Quote No.: 1076202024

Date	Customer Code	Terms	Salesperson	Ship Via
08/06/21	A9586036	N/A	Slsm	FDX GROUND

Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
	<p>taxcertificates@bhphoto.com. The B&amp;H Tax Department can be reached via phone at 212-502-6308.</p> <p>**** Please reference your quote number on all PO's ****</p> <p>**** ALL PRICES ARE LISTED IN USD ****</p> <p>Certain items may be enforced by vendor to sell at the vendor-imposed price posted at the time of order.</p>			

Transmitter Quote ↑  
\*Recommended

<b>Payment Type -</b> NO PAYMENT TYPE SELECTED	<b>- Amount</b>	<b>Sub-Total:</b> 38,930.00  <b>Shipping:</b> Free STND  <b>Tax:</b> 2,822.43  <b>Total:</b> 41,752.43
---------------------------------------------------	-----------------	--------------------------------------------------------------------------------------------------------------------------

BNH\_quote

# Full Compass Systems, Ltd

9770 Silicon Prairie Parkway  
 MADISON, WI 53593  
 608-831-7330  
 Fax: 608-831-6330

## Quotation

Confirmation # SOC4593104-1  
 Page 1 of 1  
 Date 9/7/2021  
 Sales order [SOC4593104](#)  
 Purchase order # .  
 Ordered by Blake Schack  
 Salesperson Eric Radej  
 Payment Credit Card  
 Customer account CUC0540732  
 FOB FOBO

### Bill to:

MARGARET JOHNSON  
 PO BOX 994551  
 2200 EUREKA WAY  
 REDDING, CA, 96099

### Ship to:

Redding School of the Art  
 955 INSPIRATION PL  
 Redding, CA 96003-8297

Mfg	Item number	Description	Qty ordered	Unit	Ship via	Unit price	Extended price	Fin
SHU	ULXD1-G50	Transmitter, Bodypack <a href="https://www.fullcompass.com/prod/205101">https://www.fullcompass.com/prod/205101</a>	26	EA	Bestway	\$423.61	\$11013.86	
SHU	ULXD2/SM58-G50	Transmitter, Handheld SM58 <a href="https://www.fullcompass.com/prod/205116">https://www.fullcompass.com/prod/205116</a>	10	EA	Bestway	\$421.43	\$4214.30	
SHU	ULXD4Q-G50	Quad Digital Receiver <a href="https://www.fullcompass.com/prod/215817">https://www.fullcompass.com/prod/215817</a>	6	EA	Bestway	\$4419.79	\$26518.74	

**Sales subtotal amount:** \$41746.90  
**Shipping & handling:** \$0.00  
**Net amount:** \$41746.90  
**Sales tax:** \$3026.65  
**Total:** \$44773.55  
**Prepaid:** \$0.00  
**Balance due:** \$44773.55

# Full Compass Systems, Ltd

9770 Silicon Prairie Parkway  
 MADISON, WI 53593  
 608-831-7330  
 Fax: 608-831-6330

## Quotation

Confirmation # SOC4580545-1  
 Page 1 of 1  
 Date 8/18/2021  
 Sales order [SOC4580545](#)  
 Purchase order # .  
 Ordered by Blake Schack  
 Salesperson Eric Radej  
 Payment Credit Card  
 Customer account CUC0540732  
 FOB FOBO

### Bill to:

MARGARET JOHNSON  
 PO BOX 994551  
 2200 EUREKA WAY  
 REDDING, CA, 96099

### Ship to:

Redding School of the Art  
 955 INSPIRATION PL  
 Redding, CA 96003-8297

Mfg	Item number	Description	Qty ordered	Unit	Ship via	Unit price	Extended price	Fin
HDS	HEDGEHOG4-X	Lighting Console <a href="https://www.fullcompass.com/prod/277543">https://www.fullcompass.com/prod/277543</a>	1	EA	BestWay	\$6199.00	\$6199.00	
PLA	PXL2430MW	24" Optical Touchscreen Monitor <a href="https://www.fullcompass.com/prod/514004">https://www.fullcompass.com/prod/514004</a>	2	EA	BestWay	\$299.80	\$599.60	

**Sales subtotal amount:** \$6798.60  
**Shipping & handling:** \$0.00  
**Net amount:** \$6798.60  
**Sales tax:** \$492.91  
**Total:** \$7291.51  
**Prepaid:** \$0.00  
**Balance due:** \$7291.51

Lighting Board Quoted 1  
 \*Recommended\*



890 Walsh Avenue, Santa Clara, CA 95050  
 800-THEATER • Fax 408-986-9552 • www.musson.com  
 quotes@musson.com

Sales Quote # **WQ-00.1380**  
 QUOTED: Sep. 7, 2021  
 EXPIRES: Oct. 7, 2021

**QUOTE REQUEST**

Ship To: **Blake Schack / Redding School of the Arts**  
 955 Inspiration Pl  
 Redding, California, 96003-8297

Phone: 1-530-247-6933  
 Email: bschack@rsarts.org  
 Pages: 1 of 1

Description	SKU	Unit Price	Qty	Extended
<b>HedgeHog 4X Control Console</b>	<b>61020014</b>	\$6,330.00	1	\$6,330.00
<b>24" Touchscreen Monitor</b>	<b>20-2174</b>	\$599.00	2	\$1,198.00

Needs By: **1-2 months**  
 Terms: **Cash/Card**

Pricing Good: **30 days**  
 FOB: **Origin**

[Click to Purchase](#)

**Subtotal: \$7,528.00**  
 (Redding - 7.25%) **Tax: \$545.78**  
 (Super Saver FREE Shipping) **Shipping: \$0.00**  
**Grand Total: \$8,073.78**

Thank you so much for your quote request. Pricing is good for 30 days. Let us know if you have any questions or need us to modify your quote in any way.

If you have any questions about your quote, or any of the products we offer, feel free to contact us via email or at 1-800-843-2837 (Monday - Friday, 8:30am - 5:30pm Pacific Time). We appreciate the opportunity to earn your business, and we look forward to working with you.

Thank you again,

*Kimberly Wood*

Kimberly Wood  
 Musson Theatrical  
 1-800-843-2837 x239  
 kwood@musson.com

Lighting Board Quote 2



# Government, Education, and Corporate Department

For Pricing Requests, Purchase Orders, and Customer Service:

<b>Phone:</b> 800-947-8003 212-239-7503	<b>Fax:</b> 800-858-5517 212-239-7759	<b>Email:</b> Education: emailbids@bhphoto.com Corporate: corporatesales@bhphoto.com	Fed Gov: federsales@bhphoto.com State and Local: biddept@bhphoto.com
--------------------------------------------	------------------------------------------	-----------------------------------------------------------------------------------------	-------------------------------------------------------------------------

The Professional's Source

420 Ninth Avenue, New York City, NY 10001 • www.bhphotovideo.com

Federal ID#: 15-2768071

Prices Are Valid Until:

09/22/21

Quote No.: 1076474709

Reference No.: R201202-OMNIA

Sold To: **Blake Schack**  
**Redding School Of The Arts**  
 955 Inspiration Pl  
 REDDING, CA 96003

Bill Phone: (530)355-6064

Date	Customer Code	Terms	Salesperson	Ship Via
08/23/21	A9586036	N/A	WB	FDX GROUND
Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
6	NSI DDS6000+ 4CH 1200w DIMMER 15a/120v/DMX/REG	NSDDS6000P1D (N600P402D00)	524.64	3,147.84
PLEASE NOTE: ----- IMPORTANT NOTICE: B&H has begun collecting California sales tax. If you are CA tax exempt, please contact our TAX Department. To update				
Continued on Next Page ...				

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Customer Copy



# Government, Education, and Corporate Department

For Pricing Requests, Purchase Orders, and Customer Service:

<b>Phone:</b> 800-947-8003 212-239-7503	<b>Fax:</b> 800-858-5517 212-239-7759	<b>Email:</b> Education: emailbids@bhphoto.com Corporate: corporatesales@bhphoto.com	Fed Gov: federsales@bhphoto.com State and Local: biddept@bhphoto.com
--------------------------------------------	------------------------------------------	-----------------------------------------------------------------------------------------	-------------------------------------------------------------------------

The Professional's Source

420 Ninth Avenue, New York City, NY 10001 • www.bhphotovideo.com

Federal ID#: 15-2768071

Quote No.: 1076474709

Date	Customer Code	Terms	Salesperson	Ship Via
	A9586036	N/A	Sism	FDX GROUND

Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
	<p>the status of your account, please email a completed tax exempt certificate to taxcertificates@bhphoto.com. The B&amp;H Tax Department can be reached via phone at 212-502-6308.</p> <p>*****UPCOMING SCHEDULE CHANGE *****</p> <p>We will close on Monday September 6th at 1pm We will remain closed through Wednesday September 8th We will reopen on Thursday September 9th at 10am *****</p> <p>We will be closed on Wednesday September 15th We will remain closed through Thursday September 16th We will reopen on Friday September 17th at 10am *****</p> <p>We will close on Monday September 20th at 1pm We will remain closed through Wednesday September 29th We will reopen on Thursday September 30th at 10am *****</p> <p>**** Please reference your quote number on all PO's **** **** ALL PRICES ARE LISTED IN USD ****</p> <p>Certain items may be enforced by vendor to sell at the vendor-imposed price posted at the time of order.</p>			

<b>Payment Type -</b> N/A	<b>- Amount</b>	<b>Sub-Total:</b>	<b>3,147.84</b>
		<b>Shipping:</b>	<b>Free STND</b>
		<b>Tax:</b>	<b>228.22</b>
		<b>Total:</b>	<b>3,376.06</b>



**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Financial Reporting**

**SUBJECT:** Agenda Item 2.5 – Update Authorized Signers on the RSA  
Umpqua Bank Accounts

- 2.5.1 Remove Steven Riley & Heather Wright as authorized signers on the Main Account
- 2.5.2 Add Jean Hatch & Lisa Stewart as authorized signers on the Main Account
- 2.5.3 Remove Steven Riley & Heather Wright as authorized signers on the ASB Account
- 2.5.4 Add Jean Hatch, Lisa Stewart, and Margaret Johnson as authorized signers on the ASB Account
- 2.5.5 Remove Steven Riley & Heather Wright as authorized signers on the FSA Account
- 2.5.6 Add Jean Hatch & Lisa Stewart as authorized signers on the FSA Account

**PREPARER:** Margaret Johnson

**RECOMMENDATION:** Discussion/Action to Approve Authorized Signers

**BACKGROUND:**

The Governing Board will annually review the list of personnel who are authorized signers on the school's bank accounts. The list will be updated to comply with RSA's internal control policies.

RSA seeks approval in order to remove Steven Riley & Heather Wright as authorized signers on the Main Account, Flexible Spending Account, and ASB Account.

RSA will add Jean Hatch & Lisa Stewart as authorized signers.

**REFERENCE:**

Governing Board Policies/Board Duties & Responsibilities/Finance & Budget

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Financial Reporting**

**SUBJECT:** Agenda Item 2.6 – Update Authorized Signers on the RSA  
Tri-Counties Bank Accounts

- 2.6.1 Remove Steven Riley & Heather Wright as authorized signers on the Scholarship Account
- 2.6.2 Add Jean Hatch & Lisa Stewart as authorized signers on the Scholarship Account

**PREPARER:** Margaret Johnson

**RECOMMENDATION:** Discussion/Action to Approve Authorized Signers

**BACKGROUND:**

The Governing Board will annually review the list of personnel who are authorized signers on the school's bank accounts. The list will be updated to comply with RSA's internal control policies.

RSA seeks approval in order to remove Steven Riley & Heather Wright as authorized signers on the Tri Counties Scholarship Account.

RSA will add Jean Hatch & Lisa Stewart as authorized signers.

**REFERENCE:**

Governing Board Policies/Board Duties & Responsibilities/Finance & Budget

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Financial Reporting**

**SUBJECT:** Agenda Item 2.7 – Update Authorized Signers for all RSA Warrants & Fund Transfers through County Treasury

- 2.7.1 Remove Steven Riley & Heather Wright as authorized signers
- 2.7.2 Margaret Johnson, Cathleen Serna, Robyn Stamm, and Lisa Stewart as authorized signers

**PREPARER:** Margaret Johnson

**RECOMMENDATION:** Discussion/Action to Approve Authorized Signers

**BACKGROUND:**

The Governing Board will annually review the list of personnel who are authorized signers on the school's bank accounts. The list will be updated to comply with RSA's internal control policies.

RSA seeks approval in order to remove Steven Riley & Heather Wright as authorized signers on the Tri Counties Scholarship Account.

RSA will add Margaret Johnson, Cathleen Serna, Robyn Stamm, and Lisa Stewart as authorized signers.

**REFERENCE:**

Governing Board Policies/Board Duties & Responsibilities/Finance & Budget

**SCHOOL DISTRICT  
WARRANT SIGNATURE CARD**

**School District:** \_\_\_\_\_ **Org #:** \_\_\_\_\_

In accordance with Education Code Sections \*42631, 42632, and 42633, the Board of Trustees of the School District authorizes the following persons to sign for approval of warrants and fund transfers of the above-named district:

<u>Typed Name</u>	<u>Original Signature</u>	<u>Facsimile (if authorized)</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Allow Electronic Authorization for Accounts Payable Batch Approval (check one):    YES                      NO

Passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

By \_\_\_\_\_  
Clerk of the Board

*Return to Shasta County Office of Education  
Attn: Superintendent's Office*

Education Code Section 42631: All payments from the funds of a school district shall be made by written order of the governing board of the district. Orders shall be on forms prescribed by the county superintendent of schools unless the warrants are processed by an on-line data processing system. Forms may be printed and furnished by the board of supervisors or the county superintendent of schools.

Education Code Section 42632: Each order drawn on the funds of a school district shall be signed by at least a majority of the members of the governing board of the district, or by a person or persons authorized by the governing board to sign orders in its name. No persons other than an officer or employee of the district shall be authorized to sign orders.

Education Code Section 42633: The governing board of each school district shall be responsible for filing or causing to be filed with the county superintendent of schools the verified signature of each person, including members of the governing board, authorized to sign orders in its name. Except for districts determined to be fiscally accountable pursuant to Section 42650, no order on the funds of any school district shall be approved by the county superintendent of school unless the signatures are on file in his office and he is satisfied that the signatures on the order are those of persons authorized to sign the order.

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**General Reporting**

SUBJECT: Agenda Item 2.8 –LCAP Update

PREPARER: Margaret Johnson

RECOMMENDATION: Discussion

BACKGROUND:

Administration will provide the board with an update on the 2021 Local Control & Accountability Plan (LCAP). The plan will highlight RSA’s vision and goals for the academic year.

REFERENCE:

Governing Board Policies/Board Duties & Responsibilities/Vision & Strategic Plan

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**General Reporting**

SUBJECT: Agenda Item 2.9 – 2021/22 School Re-Opening Framework  
& Guidance Update

PREPARER: Margaret Johnson

RECOMMENDATION: Discussion/Action to Approve

BACKGROUND:

Administration will provide the board with updated information related to COVID-19 and how RSA is meeting state and local guidelines, while addressing student educational needs. Administration will amend the school re-opening plan to comply with new guidelines and review these changes with the board.

See Attached: Summary of changes and Amended School Re-Opening Plan

REFERENCE:

Shasta Ready/ShastaCoCOVID-19

## **Summary of Updates to the Reopening Plan September 9, 2021**

Band and, Choir or Music classes must follow low-contact sports requirements for outdoor singing and band practice, if it is safe, and weather permits. When students are not singing or playing an instrument that requires the use of their mouth, they should wear a mask in music class (unless class is outdoors and distance can be maintained). Staff, parents, and students should be aware of the increased likelihood for transmission from exhaled aerosols during singing and band practice, and physical distancing beyond 6 feet is strongly recommended for any of these activities.

- For (1) the playing of musical instruments that cannot be done with a face covering (e.g., wind instruments); or (2) when wearing a mask during play poses a choking hazard, at least one of the following options is required:
  - Conduct these activities outdoors;
  - Use modified face coverings and bell coverings when playing wind and brass instruments, and maintain 6 feet of physical distancing;
  - Perform at least weekly screening testing with either PCR testing (1:1 or pooled PCR) or antigen testing of all individuals, including those who are fully vaccinated.

### **Staff testing protocols and recommended frequency**

The guidance also outlines the need for “periodic” testing of all staff prior to returning to in-person instruction. For up-to-date testing information go to: [www.shastaready.org](http://www.shastaready.org). — including an increased level of testing in areas with rising community transmission, as lab testing capacity allows. Biocept will be administered by the trained school nurse. RSA will also offer Rapid antigen testing which is self-administered, although staff members may opt for other testing sites as listed on Shasta Ready. For up-to-date testing information go to: [www.shastaready.org](http://www.shastaready.org).

- CDPH requires all paid and unpaid employees (includes regular volunteers such as board members, outside agencies) to self – verify for vaccination status and provide proof of vaccination.
- CDPH requires those who have incomplete vaccination status, are unvaccinated or choose not to disclose, to be tested for COVID-19 weekly.

The school may require all employees to test if, disease transmission on campus, and extent of exposure meet the CalOSHA or Shasta county public health requirements:

## **OUTSIDE INTERESTS/CLUBS/SPORTS**

- The requirements and recommendations in this guidance also apply to all extracurricular activities that are operated or supervised by schools, and all activities that occur on a school site, whether or not they occur during school hours, including, but not limited to, sports, band, chorus, and clubs. Masks are required for all persons while playing all indoor sports, unless wearing a mask during play has been determined to pose a choking hazard by a well-recognized health authority, such as the American Academy of Pediatrics.

## **ADDENDUMS**

- [COVID-19 Public Health Recommendations for Fully Vaccinated People](#)
- Requirement for Universal Masking Indoors at K -12 schools  
<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Requirement-for-Universal-Masking-Indoors-at-K-12-Schools.aspx>



**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**General Reporting**

SUBJECT: Agenda Item 2.10 – Approve 10/2021 Participation in American Fidelity Section 125 Flexible Spending Plan

PREPARER: Margaret Johnson/Cathleen Serna

RECOMMENDATION: Discussion/Action Approve Participation

BACKGROUND:

RSA is seeking authorization to join American Fidelity for section 125 FSA benefits beginning 10/1/2021. The board will review the plan document information. Previous Section 125 FSA participation with AFLAC will terminate on 9/30/2021.

REFERENCE:  
RSA LiveBinder  
Full Plan Document Available Upon Request

**SAMPLE PLAN DOCUMENT  
SECTION 125  
FLEXIBLE BENEFIT PLAN**

*The attached plan document and adoption agreement are being provided for illustrative purposes only. Because of differences in facts, circumstances, and the laws of the various states, interested parties should consult their own attorneys. This document is intended as a guide only, for use by local counsel.*

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**General Reporting**

SUBJECT: Agenda Item 2.11 – Review of RSA LiveBinder

PREPARER: Margaret Johnson

RECOMMENDATION: Discussion

BACKGROUND:

Admin will review the electronic RSA Staff LiveBinder with the board. The LiveBinder will serve as an informational resource containing RSA's: Charter information, board bylaws, policies, adopted budget, SARC report, family/personnel handbooks, and LCAP information.

REFERENCE:

RSA LiveBinder

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**General Reporting**

SUBJECT: Agenda Item 2.12 – Set Date for Oct Special  
Governing Board Meeting

- CSDC Online Board Member Training
- 2021/22 Governing Board Goal Setting

PREPARER: Margaret Johnson

RECOMMENDATION: Discussion/Action

BACKGROUND:

Administration is proposing to hold a special meeting in October to conduct online board member training through CSDC and discuss Governing Board goals for the coming school year.

The board will discuss the proposed dates before taking action to approve.

REFERENCE:

Governing Board Policies/Board Duties & Responsibilities/Board Internal Business

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Policy Review & Amendments**

**SUBJECT:** Agenda Item 2.13 – Policy Review 1<sup>st</sup> Reads  
2.13.1 COVID-19 Vaccination & Testing Policy

**PREPARER:** Margaret Johnson/ Stephenie M. Alexander of Procopio

**RECOMMENDATION:** Discussion

**BACKGROUND:**

RSA will introduce the COVID-19 Vaccination & Testing Policy as 1<sup>st</sup> read for discussion. The policies will serve to establish COVID-19 vaccination and testing procedures and guidelines for RSA, as per CDPH mandate.

\*Policy to be provided under separate cover

**REFERENCE:**

RSA Policies & Procedures/Governing Board Policies/Policy Adoption

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Policy Review & Amendments**

SUBJECT: Agenda Item 2.14 – Amended  
2.14.1 Temporary/Substitute Personnel Policy

PREPARER: Margaret Johnson

RECOMMENDATION: Discussion/Action to Approve Amended Policy

BACKGROUND:

The policy has been amended to reflect updated language and salary information. Salary changes will be retro active to 9/1/2021.

REFERENCE:

RSA Policies & Procedures/Governing Board Policies/Policy Adoption

## Temporary/Substitute Personnel

Hiring: Substitute personnel may be employed on an on-call, day-to-day basis.

In addition, after September 1 of any school year, the Governing Board of Trustees may employ substitute personnel for the remainder of the school year for positions for which no regular employee is available. The charter school shall first demonstrate to the Commission on Teacher Credentialing the inability to acquire the services of a qualified regular employee. (Education Code 44917)

The Director or designee shall ensure that substitute and temporary employees are appropriately trained, assigned, oriented and evaluated.

Qualifications: Any person employed on a substitute or temporary basis in a position requiring certification qualifications shall possess the appropriate credential or permit authorizing his/her employment in such position and shall meet all other requirements of law for certificated positions.

Qualifications for Special Education: A non-credentialed person shall not substitute for any special education certificated position. (Education Code 56060)

A person holding a valid credential authorizing substitute teaching may serve as a substitute for a special education teacher for a period not to exceed 20 cumulative school days for each special education teacher absent during each school year. Upon application by the charter school, the Director of Public Instruction may approve an extension of 20 school days. In extraordinary circumstances the charter school may seek an extension beyond the initial 20 school days. (Education Code 56061)

The Director or designee shall recruit and maintain lists of appropriately credentialed substitute teachers. (Education Code 56063)

### Salary/Benefits:

Full day        \$~~125~~155/ day

½ day         \$~~62.50~~77.50/ day

Long-Term     \$~~180~~1200/ day; rate starts on the 21<sup>st</sup> day of the consecutive substitute work for the same teacher and is not retroactive to the beginning of the substitute assignment.

[\\*Temporary/Substitute employees are not eligible for medical, dental, and vision care benefits through RSA Inc's health insurance plan.](#)

### Release from Employment/Dismissal

The Governing Board may dismiss a substitute employee at any time at its discretion. (Education Code 44953)

Approved: April 21, 2011

Amended: June 18, 2015

Amended: September 13, 2018

[Amended: September 14, 2021](#)

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Personnel Reporting**

SUBJECT: Agenda Item 2.15 – Teacher Consent Form – Thomas Burkett

PREPARER: Margaret Johnson

RECOMMENDATION: Discussion/Action to Approve

**BACKGROUND:**

California Education Code, Section 44256(b) may allow a teacher who holds a Multiple Subject or Standard Elementary teaching credential to be assigned to teach any single subject class below grade 9 if the teacher consents to the assignment and has completed 12 semester units or 6 upper division semester units of coursework in each subject to be taught.

RSA is seeking board consent for Thomas Burkett to continue to teach music outside of his current credential authorization for the 2021/22 school year.

\*See Attached Consent Form

**REFERENCE:**

Governing Board Policies/Board Duties & Responsibilities/Staffing & Personnel





REDDING SCHOOL OF THE ARTS  
WHERE EDUCATION AND THE ARTS CONNECT

雷丁艺术学校  
教育与艺术融合的舞台/课堂

## Teacher Consent Form 2021-2022

**PURPOSE:** Pursuant to the Education Code or Title 5, this document provides written verification that the district obtained the teacher's consent prior to making assignment(s) outside of the teacher's current credential authorization.

School Site: Redding School of the Arts Grade Level: K-8

Teacher: Thomas W. Burkett SS#: 2032822

Credential Held: Multi Subject

Assignment: Music - General / Classroom / Exploratory (Departmentalized K-8)

Legal Authorization per EC or T5: EC 44256(b) - The governing board of a school district, pursuant to

California Education Code, Section 44256(b) may allow a teacher who holds a Multiple Subject or Standard Elementary teaching credential to be assigned to teach any single subject class below grade 9 if the teacher consents to the assignment and has completed 12 semester units or 6 upper-division semester units of coursework in each subject to be taught.

I consent to this assignment.

Printed/Typed Name: Thomas W. Burkett

Teachers Signature: *Thomas W. Burkett*

Date: 9/1/21

*Annual teacher consent and Board consent are required.  
Attach copy of Board consent agenda to this document.*

**Redding School of the Arts, Inc.  
California Not for Profit Corporation**

**Personnel Reporting**

SUBJECT: Agenda Item 2.16 – Personnel Updates

New Hires:

- o Lacy Schmall – 8/26 Lunch/Recess Paraprofessional

PREPARER: Margaret Johnson

RECOMMENDATION: Discussion/Action to Approve

BACKGROUND:

It is the Governing Boards responsibility to hire and terminate, upon nomination and recommendation of the School Director, all personnel.

REFERENCE:

Governing Board Policies/Board Duties & Responsibilities/Staffing & Personnel